



## STATE of MINNESOTA

# Proclamation

- WHEREAS: The role of the Ombuds originated over 200 years ago in Sweden, designated as a government official charged with advocating on behalf of citizens with complaints or problems with the government; and
- WHEREAS: Modern Ombuds are confidential, independent, and impartial conflict management professionals who work to address individual and systemic issues outside of, and complementary to, formal channels such as human resources, grievances, complaints, and legal action; and
- WHEREAS: Ombuds work in a wide variety of organizations within the State of Minnesota and worldwide, including universities and colleges, governments at all levels, healthcare institutions, corporations, financial institutions, for-profit and not-for-profit organizations, media, and international organizations; and
- WHEREAS: Ombuds programs provide a valuable form of alternative dispute resolution (ADR) and significant value to the constituents and institutions they serve and are an essential supplement to formal conflict management processes that address allegedly inappropriate or wrongful conduct; and
- WHEREAS: Recognition of this day is an opportunity to increase awareness and understanding of the profession, highlight the value Ombuds bring to the organizations and constituents they serve, and encourage the greater use of Ombuds programs; and
- WHEREAS: People in Minnesota are encouraged to become familiar with the Ombuds profession and the professional in this role across sectors and make use of these essential services as needed.

NOW, THEREFORE, I, TIM WALZ, Governor of Minnesota, do hereby proclaim Thursday, October 14, 2021, as:

## OMBUDS DAY

in the State of Minnesota.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Minnesota to be affixed at the State Capitol this 5<sup>th</sup> day of October.

Handwritten signature of Tim Walz in black ink.

GOVERNOR

Handwritten signature of Steve Simon in black ink.

SECRETARY OF STATE

Filed on October 8, 2021  
Office of the Minnesota  
Secretary of State,  
Steve Simon