
State of Iowa
Executive Department

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF IOWA

P R O C L A M A T I O N

- WHEREAS,** Iowans are committed to fostering a community that promotes equity, fairness, respect, adherence to the law, and effective resolution of disputes within a diverse population; and
- WHEREAS,** disagreements, conflicts, complaints, confusion, and questions will inevitably arise in any government or institution; and
- WHEREAS,** the fair and effective resolution of such issues is in the best interest of all parties involved; and
- WHEREAS,** Iowans acknowledge the numerous benefits of providing Ombuds services for addressing issues such as bullying, bias, discrimination, sexual harassment, legal disputes, employment concerns, interpersonal conflict, and unethical behavior; and
- WHEREAS,** Ombuds programs come in many variations, serve a variety of constituents, and adhere to different standards of practice depending on their role and function in helping constituents address a broad range of questions, disputes, complaints, and concerns; and
- WHEREAS,** Ombuds offices have been established in various academic institutions and public organizations, providing highly valued conflict resolution services; and
- WHEREAS,** all Iowans are encouraged to become familiar with Ombuds offices and make use of these essential services as needed:

NOW, THEREFORE, I, Kim Reynolds, Governor of the State of Iowa, do hereby proclaim October 8, 2020 as

O M B U D S D A Y

in Iowa and commend its observance to all citizens of the state.

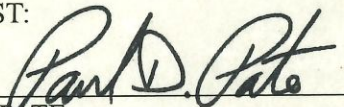


IN TESTIMONY WHEREOF, I HAVE HEREUNTO SUBSCRIBED MY NAME AND CAUSED THE GREAT SEAL OF THE STATE OF IOWA TO BE AFFIXED. DONE AT DES MOINES THIS 15th DAY OF OCTOBER IN THE YEAR OF OUR LORD TWO THOUSAND TWENTY.



KIM REYNOLDS
GOVERNOR OF IOWA

ATTEST:



PAUL TATE
SECRETARY OF STATE