



Proclamation

WHEREAS, Coloradans are committed to fostering a community that promotes equity, fairness, respect, adherence to the law, and effective resolution of disputes within a diverse population; and

WHEREAS, disagreements, conflicts, complaints, confusion, and questions will inevitably arise in any government or institution; and

WHEREAS, the fair and effective resolution of such issues is in the best interest of all parties involved; and

WHEREAS, Coloradans acknowledge the numerous benefits of providing ombuds services for addressing issues such as bullying, bias, discrimination, sexual harassment, legal disputes, employment concerns, interpersonal conflict, and unethical behavior; and

WHEREAS, ombuds programs come in many variations, serve a variety of constituents, and adhere to different standards of practice depending on their role and function in helping constituents address a broad range of questions, disputes, complaints, and concerns; and

WHEREAS, ombuds offices have been established in various academic institutions and public organizations, providing highly valued conflict resolution services; and

WHEREAS, all Coloradans are encouraged to become familiar with ombuds offices and make use of these essential services as needed.

Therefore, I, Jared Polis, Governor of the State of Colorado, do hereby proclaim, the second Thursday of October, as

OMBUDS DAY

in the State of Colorado.

GIVEN under my hand and the Executive Seal of the State of Colorado, this tenth day of October, 2019



Jared Polis
Jared Polis
Governor