



STATE OF NEW MEXICO **EXECUTIVE OFFICE** SANTA FE, NEW MEXICO

Proclamation

WHEREAS, New Mexicans are committed to fostering a community that promotes equity, fairness, respect, adherence to the law and effective resolution of disputes within a diverse population; and

WHEREAS, disagreements, conflicts, complaints, confusion and questions will inevitably arise in any government or institution; and

WHEREAS, the fair and effective resolution of such issues is in the best interest of all parties involved; and

WHEREAS, New Mexicans acknowledge the numerous benefits of providing ombuds services for addressing issues such as bullying, bias, discrimination, sexual harassment, legal disputes, employment concerns, interpersonal conflict and unethical behavior; and

WHEREAS, ombuds programs come in many variations, serve a variety of constituents and adhere to different standards of practice in helping constituents address a broad range of questions, disputes, complaints and concerns; and

WHEREAS, ombuds offices have been established in various academic institutions and public organizations, providing highly valued conflict-management services; and

WHEREAS, all New Mexicans are encouraged to become familiar with ombuds offices and make use of these essential services as needed:

NOW THEREFORE, I, Michelle Lujan Grisham, Governor of the State of New Mexico, do hereby proclaim October 10th, 2019, as

“OMBUDS DAY”

throughout the state of New Mexico.

Attest:

Done at the Executive Office this
2nd day of October 2019.

Maggie Toulouse Oliver

Maggie Toulouse Oliver
Secretary of State

Witness my hand and the Great Seal
of the State of New Mexico.

Michelle Lujan Grisham

Michelle Lujan Grisham
Governor

