WHEREAS, the Board of Education of Frederick County, Maryland is committed to fostering an academic and professional environment that promotes equity, fairness, respect, adherence to policy, and effective resolution of disputes within a richly diverse population of families, staff, students and the greater community; and

WHEREAS, confusion, complaints, conflicts, bias, miscommunication, and policy questions will inevitably arise in any institution; and

WHEREAS, the fair and effective resolution of such issues is in the best interest of both the individuals involved, and Frederick County Public Schools as we fulfill our mission of: Exceptional teaching and caring support, Challenging students to achieve their potential and Preparing them for success; and

WHEREAS, an Office of the Ombuds is an independent, informal, confidential and neutral resource whose purpose is to assist all members of the Frederick County Public Schools community with a broad range of questions, disputes, complaints, and concerns; and

WHEREAS, the Office of the Ombuds has been established with Frederick County Public Schools to provide options that may lead to conflict resolution for parents, students, staff and community members.

NOW, THEREFORE, We, as members of the Board of Education of Frederick County, Maryland, do hereby proclaim October 10, 2019 as:

OMBUDS DAY

and encourage all families, staff, community members and students of Frederick County Public Schools to become familiar with the Office of the Ombuds, and to support and utilize these essential services.